

## II. LABOUR DEPARTMENT

### (A) LABOUR

#### 1. STRIKES AND LOCK-OUTS

(From 01-04-2010 to 31-03-2011)

##### (i) Details of Strikes and Lock-outs

S. No.	Details	Strikes	Lock-outs	Total
1.	Previous pending	2	-	2
2.	Total number of Strikes/Lockouts	77	9	86
	Total	79	9	88
<b>Details of the Disposals</b>				
1.	12(3) Settlement	6	-	6
2.	Advice	49	6	55
3.	18(1) Settlement	2	-	2
4.	Direct Negotiation	16	2	18
5.	12(4) Failure Report	1	-	1
6.	Total Disposal	74	8	82
7.	Pending	5	1	6

##### (ii) Issues involved in the Strikes and Lock-outs

S. No.	Issues	Number of Strikes and Lock-outs	Disputes
1	WAGES	39	564
2	BONUS	12	24
3	LEAVE	1	6
4	RETRENCHMENT	8	1,062
5	PERSONNEL	7	958
6	OTHERS	19	1,394
<b>TOTAL</b>		<b>86</b>	<b>4,008</b>

(iii) Industry-wise Strikes and Lock-outs

<b>S. No</b>	<b>Name of the Industry</b>	<b>Number of Strikes and Lock-outs</b>	<b>Number of Workers involved</b>	<b>Number of Man-days lost</b>
1	Textiles	25	12,546	2,03,506
2	Engineering	16	13,680	87,401
3	Tanneries	1	6,500	19,500
4	Beedi & Cigar	2	602	33,444
5	Others	42	22,918	2,02,094
	<b>TOTAL</b>	<b>86</b>	<b>56,246</b>	<b>5,45,945</b>

## 2. CONCILIATION

### DISPUTES AND SETTLEMENTS UNDER THE INDUSTRIAL DISPUTES ACT, 1947

(FROM 01-04-2010 TO 31-03-2011)

S. No	No. of disputes pending as on 1.4.2010	No. of disputes received	Total	No. of disputes disposed of				No. of disputes pending as on 31.03.2011
				Settlements under Sec. 12(3) of the Act	Failure Reports under Sec. 12(4) of the Act	Other wise	Total	
1.	1,973	4,008	5,981	1,023	2,115	1,231	4,369	1,612

**3. DETAILS OF DISPUTES UNDER THE INDUSTRIAL DISPUTES ACT, 1947 REFERRED FOR  
ADJUDICATION TO INDUSTRIAL TRIBUNAL AND LABOUR COURTS**

(From 01.01.2010 to 31.12.2010)

<b>Details</b>	<b>No. of Cases referred for Adjudication</b>	<b>No. of Cases in which awards are given (including previous pending)</b>
Industrial Tribunal, Chennai.	38	32
Labour Courts	2,327	3,012
Reference for Arbitration	-	-
Disposal of Application filed for recovery of money due from employers under Section 33C(2) by the Labour Courts	3,380	2,597

#### 4. APPLICATIONS AND APPEALS UNDER VARIOUS LABOUR ACTS

(From 01-04-2010 to 31-03-2011)

##### (i) APPLICATIONS

S. No	Name of the Act	Pending as on 01.04.2010	Received	Total	Disposed	Pending as on 31.03.2011	Amount ordered
1	Applications for certification of Standing Orders under the Industrial Employment (Standing Orders) Act, 1946.	132	319	451	332	119	-
2	Claim Applications under the Employees' Compensation Act, 1923	5,199	3,483	8,682	2,581	6,101	24,43,57,817
3	Claim Applications under the Payment of Wages Act, 1936	138	197	335	170	165	57,11,949
4	Claim Applications under the Minimum Wages Act, 1948	492	834	1,326	788	538	3,34,47,724
5	Applications under the Tamilnadu Payment of Subsistence Allowance Act, 1981	200	237	437	170	267	32,35,414
6	Applications under the Payment of Gratuity Act, 1972	2,114	2,655	4,769	2,060	2,709	1,06,34,886
7	Applications received for registration under the Contract Labour (Regulation and Abolition) Act, 1970	83	290	373	370	3	-
8	Applications received for issue of Licenses under the Contract Labour (Regulation and Abolition) Act, 1970	156	449	605	602	3	-
9	Applications received for Registration under the Interstate Migrant Workmen(RE&CS)Act,1979	27	85	112	112	-	-

10	Applications received for issue of License under the Interstate Migrant Workmen (RE&CS) Act, 1979.	19	112	131	131	-	-
11	Applications received for registration of Trade Union under the Trade Unions Act, 1926	575	647	1,222	824	398	-
12	Applications under the Tamil Nadu Industrial Establishments (Conferment of Permanent Status to Workmen) Act, 1981	382	517	899	409	490	-

**(ii) APPEALS**

<b>Sl. No.</b>	<b>Name of the Act</b>	<b>Pending as on 1.4.2010</b>	<b>Received</b>	<b>Total</b>	<b>Disposed</b>	<b>Pending as on 31.03.2011</b>	<b>Amount ordered</b>
1.	The Payment of Gratuity Act, 1972	82	471	553	426	127	-
2.	The Tamil Nadu Payment of Subsistence Allowance Act, 1981	33	12	45	19	26	20,346
3.	The Tamil Nadu Shops and Establishments Act, 1947	139	95	234	87	147	-

## 5. INSPECTIONS AND PROSECUTIONS

(From 01-04-2010 to 31-03-2011)

### (i) INSPECTIONS

Sl. No	Name of the Act	REGULAR INSPECTIONS					CHECK INSPECTIONS		Total No. of Inspections
		By Assistant Inspectors of Labour	By Deputy Inspectors of Labour	By Inspectors of Labour	By Inspectors of Plantations	By Asst. Surgeons (Plantations)	By Deputy Inspectors of Labour	By Inspectors of Labour	
1	The Tamil Nadu Shops & Establishments Act, 1947	2,60,725	-	-	-	-	45	3,888	<b>2,64,658</b>
2	The Tamil Nadu Industrial Establishments (National & Festival Holidays) Act, 1958	1,07,271	336	3,285	3,526	-	-	-	<b>1,14,418</b>
3	The Tamil Nadu Catering Establishments Act, 1958	42,071	-	-	-	-	11	906	<b>42,988</b>
4	The Minimum Wages Act, 1948	94,012	9,555	3,150	3,526	-			<b>1,10,243</b>

5	The Payment of Wages Act, 1936	32,801	1,755	1,614	1,343	-	-	-	<b>37,513</b>
6	The Maternity Benefit Act, 1961	8,929	243	1,109	1,590	-			<b>11,871</b>
7	The Beedi and Cigar Workers (Condition of Employment ) Act, 1966	4,171	-	-	-	-	75	493	<b>4,739</b>
8	The Motor Transport Workers Act, 1961	-	3,750	-	-	-	-	224	<b>3,974</b>
9	The Contract Labour (Regulation and Abolition) Act, 1970		1,015		1,052		-	253	<b>2,320</b>
10	The Interstate Migrant Workmen (Regulation of Employment & Conditions of Services ) Act, 1979	-	82	-	-	-	-	-	<b>82</b>
11	The Tamil Nadu Industrial Establishments (Conferment of Permanent Status to Workmen) Act 1981	-	-	62	1343	-	-	-	<b>1,405</b>



12	The Working Journalists & Other Newspaper Employees (Conditions of Service and Misc. Provisions) Act, 1955	-	-	47	-	-	-	-	<b>47</b>
13	The Equal Remuneration Act, 1976	8,523	1,962	630	1,328	-	-	-	<b>12,443</b>
14	The Plantations Labour Act, 1951	-	-	-	1,343	1229	-	-	<b>2,572</b>

**(ii) PROSECUTIONS FILED IN COURTS**

<b>Sl. No.</b>	<b>Name of the Act</b>	<b>No. of Cases Disposed</b>	<b>Amount of fine Rs.</b>
1	The Tamil Nadu Shops & Establishments Act, 1947	35	4,075
2	The Tamil Nadu Industrial Establishments (National and Festival Holidays) Act, 1958	14	4,850
3	The Tamil Nadu Catering Establishments Act, 1958	8	1,300
4	The Minimum Wages Act, 1948	68	26,725
5	The Payment of Wages Act, 1936	70	19,200
6	The Beedi and Cigar Workers (Conditions of Employment) Act, 1966	302	68,825
7	The Motor Transport Workers Act, 1961	68	29,200
8	The Contract Labour (Regulation and Abolition) Act, 1970	8	7,750
9	The Plantations Labour Act, 1951	47	15,550
10	The Maternity Benefit Act, 1961	2	5,700
<b>TOTAL</b>		<b>622</b>	<b>1,83,175</b>

**(iii) COMPOUNDING OF OFFENCES AND FEE COLLECTED**

<b>Sl. No.</b>	<b>Name of the Act</b>	<b>No. of Cases Disposed</b>	<b>Amount of fine</b>
<b>(1)</b>	<b>(2)</b>	<b>(3)</b>	<b>(4)</b>
1	The Tamil Nadu Shops & Establishments Act, 1947	24,690	18,68,820
2	The Tamil Nadu Industrial Establishments (National and Festival Holidays) Act, 1958	4,723	12,81,360
3	The Tamil Nadu Catering Establishments Act, 1958	3,186	3,18,845
4	The Motor Transport Workers Act, 1961	61	12,800
<b>TOTAL</b>		<b>32,660</b>	<b>34,81,825</b>

**(6) CHILD LABOUR**

**PARTICULARS RELATING TO INSPECTIONS AND PROSECUTIONS UNDER CHILD LABOUR  
(PROHIBITION AND REGULATION) ACT, 1986**

(FROM 01-04-2010 TO 31-03-2011)

<b>Sl. No.</b>	<b>Name of the occupations</b>	<b>Number of Inspection carried out</b>	<b>No. of cases disposed</b>	<b>Amount of Fine</b>
1	Domestic servants	2,778	-	-
2	Children working in Dhabas, Restaurant, etc.	12,408	5	50,000
3	Other than Domestic and Hospitality sector	1,68,465	83	2,82,400
<b>TOTAL</b>		<b>1,83,651</b>	<b>88</b>	<b>3,32,400</b>

**(7). WEIGHTS & MEASURES - INSPECTIONS**  
(From 01-04-2010 to 31-03-2011)

**INSPECTIONS**

**(i) REGULAR INSPECTIONS AND CHECK INSPECTIONS**

Sl. No	Name of the Act	Regular Inspections		Check Inspections made by Deputy Inspectors of Labour	Total Inspections
		By Assistant Inspectors of Labour	By Deputy Inspectors of Labour		
1	The Standards of Weights & Measures (Enforcement) Act, 1985	3,04,609	21,639	18,415	3,44,663
2	The Standards of Weights and Measures (Packaged Commodities) Rules, 1977	1,45,551	-	14,894	1,60,445
<b>TOTAL</b>		<b>4,50,160</b>	<b>21,639</b>	<b>33,309</b>	<b>5,05,108</b>

**(ii) JOINT RAIDS**

**JOINT RAIDS BY INSPECTORS OF LABOUR AND DEPUTY INSPECTORS OF LABOUR**

Sl. No.	Details	Inspectors of Labour	Deputy Inspectors of Labour	Total No. of Inspections
1	Fair Price Shops	899	1,360	2,259
2	Petrol Pumps	1,999	21,639	23,638
3	Packaged Commodities	3,533	4,710	8,243
4	Weights & Measures (except Fair Price Shops and Petrol pumps)	3,070	7,127	10,197
<b>TOTAL</b>		<b>9,501</b>	<b>34,836</b>	<b>44,337</b>

**(iii) THE NUMBER OF ESTABLISHMENTS INSPECTED AND THE NUMBER OF CONTRAVENTIONS DETECTED DURING THE RAIDS CONDUCTED**

<b>Sl. No</b>	<b>Class of Establishments</b>	<b>Number of Establishments Inspected</b>	<b>No. of Contraventions</b>
1	Fair Price Shops	10,600	1,914
2	Shops selling School Note Books	-	-
3	Bunks dispensing Petroleum Products	21,639	505
4	Milk vending Establishments.	-	-
5	Fish / Mutton Stall	3,568	864
6	Shandies	483	458
7	Gas Cylinders (LPG Dealers)	525	66
8	Kerosene Vendors and others	542	72
9	Packaged Commodities	44,015	6,129
10	Cement	410	37
11	Imported Goods	1,104	348
<b>TOTAL</b>		<b>82,886</b>	<b>10,393</b>

**(iv) INSPECTIONS IN PETROL BUNKS**

<b>Inspectors</b>	<b>No. of Inspections</b>
Deputy Inspectors of Labour	<b>21,639</b>

(v) PROSECUTIONS

(a) Prosecutions Filed in Courts

Sl. No.	Name of the Act	No. of Cases Disposed by Courts	Amount of fine
1	The Standards of Weights & Measures (Enforcement) Act, 1985	3	1,950
2	The Standards of Weights & Measures (Packaged Commodities) Rules, 1977	-	-
<b>TOTAL</b>		<b>3</b>	<b>1,950</b>

(b) Compounding of Offences

Sl. No.	Name of the Act	No. of Cases Disposed by Courts	Amount of fine
1	The Standards of Weights & Measures (Enforcement) Act, 1985	20,711	39,92,966
2	The Standards of Weights & Measures (Packaged Commodities) Rules, 1977	13,872	24,16,232
<b>TOTAL</b>		<b>34,583</b>	<b>34,583</b>

**8. REGISTRATION / LICENCE FEE AND STAMPING FEE ETC., COLLECTED UNDER THE STANDARDS OF  
WEIGHTS AND MEASURES ACT AND PACKAGED COMMODITIES RULES.  
(FROM 01-04-2010 TO 31-03-2011)**

Sl. No	Details	New / Renewal License Fee	Registration Certificate Charges	Weights & Measures	Fuel Dispensing Pumps	Calibration of Tank Lorries / Storage Tanks	Weigh Bridges and Others	Security Deposit	TOTAL
1	License Fee For Manufacturers, Dealers and Repairers	6,76,800	-	-	-	-	-	-	6,76,800
2	Issue of Registration Certificate under Weights and Measures Act and  under Packaged Commodities Rules	-	46,500	-	-	-	-	-	46,500
3	Stamping / Verification/ Re-verification charges	-	-	17,63,26,608	1,42,95,507	82,96,696	27,70,892	-	20,16,89,703
<b>TOTAL</b>		<b>6,76,800</b>	<b>46,500</b>	<b>17,63,26,608</b>	<b>1,42,95,507</b>	<b>82,96,696</b>	<b>27,70,892</b>	<b>-</b>	<b>20,24,13,003</b>

**9. REGISTRATION AND LICENCE FEE COLLECTED DURING THE YEAR 2010-11**

**(From 01-04-2010 to 31-03-2011)**

<b>Sl. No.</b>	<b>Details</b>	<b>License Fee</b>	<b>Registration Certificate Charges</b>	<b>Total</b>
1	Tamil Nadu Catering Establishments Act, 1958	-	78,370	78,370
2	Contract Labour (Regulation and Abolition) Act, 1970	1,34,940	5,25,960	6,60,900
3	The Interstate Migrant Workers (Regulation of Employment & Conditions of Services ) Act, 1979	53,730	10,015	63,745
4	Motor Transport Workers Act 1961	-	3,50,371	3,50,371
5	Beedi & Cigar Workers (Conditions of Employment) Act, 1966	1,34,140	-	1,34,140
6	Trade Unions Act 1926	-	67,875	67,875
<b>TOTAL</b>		<b>3,22,810</b>	<b>10,32,591</b>	<b>13,55,401</b>

## 10. WELFARE BOARDS

### A. TAMIL NADU LABOUR WELFARE BOARD, CHENNAI

**No. of Beneficiaries and amount sanctioned during the period from  
01.04.2010 to 31.03.2011**

Sl. No.	Schemes	No. of Beneficiaries	Amount Rs.
1.	Milk for children	1619	6,68,402
2.	Mid-day Meals for children		5,20,167
3.	Eggs for children		3,30,658
4.	Fruits for children		95,389
5.	Uniforms for Children		2,81,172
6.	Stipend to Tailoring Students	2455	26,40,989
7.	Examination Fees and related expenditure to tailoring students		28,95,208
8.	Prize Sewing Machine for Tailoring Students	0	0
9.	Master Degree in Engineering	4	12,000
10.	Bachelor Degree in Engineering	116	2,78,400
11.	Bachelor Degree in Medicine	4	9,600
12.	Bachelor of Education	4	9,600
13.	Diploma in Engineering	51	73,440
14.	Diploma in Medicine	1	1,440
15.	Higher Secondary	114	1,36,800
16.	Educational Incentive	72	55,500
17.	Basic Computer Training	3	3,000
18.	Book Allowance	121	56,360
19.	Typewriting / Shorthand	7	3,095
20.	Spectacles	790	3,32,391
21.	Hearing aid	2	2,000
22.	Three wheelers and Artificial limbs	0	0
23.	Funeral Expenses	78	1,55,000
24.	Labour Welfare Centre Reading Room	4000	1,44,402
25.	Expenditure for Uzhaippavar Ulagam	4979	2,90,739
26.	Rest Houses Magazine Expenditure	11,877	5,06,934
27.	Expenditure on Advt. and Exhibition	0	40,000
<b>Total</b>		<b>26,297</b>	<b>95,42,686</b>



**B. UNORGANIZED WORKERS WELFARE BOARDS**

**ASSISTANCE GIVEN UNDER VARIOUS SCHEMES FOR THE PERIOD FROM  
01.04.2010 to 31.03.2011**

<b>Sl. No</b>	<b>Name of the Board</b>	<b>No. of workers Registered</b>	<b>No. of Beneficiaries Benifitted</b>	<b>Amount Disbursed Rs.</b>
1	Tamil Nadu Construction Workers Welfare Board	1,05,879	1,17,095	30,70,21,736
2	Tamil Nadu Manual Workers Welfare Board	96,796	50,149	13,55,50,446
3	Tamil Nadu Auto Rickshaw and Taxi Drivers Welfare Board	34,760	6,762	1,59,76,312
4	Tamil Nadu Washer men Welfare Board	3,379	2,819	74,12,273
5	Tamil Nadu Hair Dressers Welfare Board	5,092	2,091	58,46,708
6	Tamil Nadu Tailoring Workers Welfare Board	1,46,990	58,403	16,60,29,059
7	Tamil Nadu Handicraft Workers Welfare Board	36,002	8,362	2,57,59,490
8	Tamil Nadu Palm Tree Workers Welfare Board	11,356	2,017	51,38,606
9	Tamil Nadu Handlooms and Handlooms Silk Weaving Workers Welfare Board	59,265	27,644	6,57,41,797
10	Tamil Nadu Footwear and Leathers Goods Manufactory and Tannery Workers Welfare Board	2,028	813	24,44,433
11	Tamil Nadu Artists Welfare Board	1,401	300	9,25,638
12	Tamil Nadu Goldsmiths Welfare Board	11,782	1,997	50,55,079
13	Tamil Nadu Pottery Workers Welfare Board	5,182	1,520	38,86,514
14	Tamil Nadu Domestic Workers Welfare Board	53,096	9,016	1,81,54,588
15	Tamil Nadu Power loom Weavers Welfare Board.	45,189	10,488	2,16,95,651
16	Tamil Nadu Street Vending and Shops and Establishments Workers Welfare Board	1,10,057	47,312	10,49,24,356
17	Tamil Nadu Cooking Food Workers' Welfare Board	0	0	0
<b>Total</b>		<b>7,28,254</b>	<b>3,46,788</b>	<b>89,15,62,686</b>